

netbell



HRM

**Cloud-based HR management system
with Smart Planning technology**

A blue-tinted header image showing the silhouettes of a group of people in a meeting or collaborative work environment. The silhouettes are positioned against a lighter blue background, creating a professional and modern aesthetic.

Staff costs

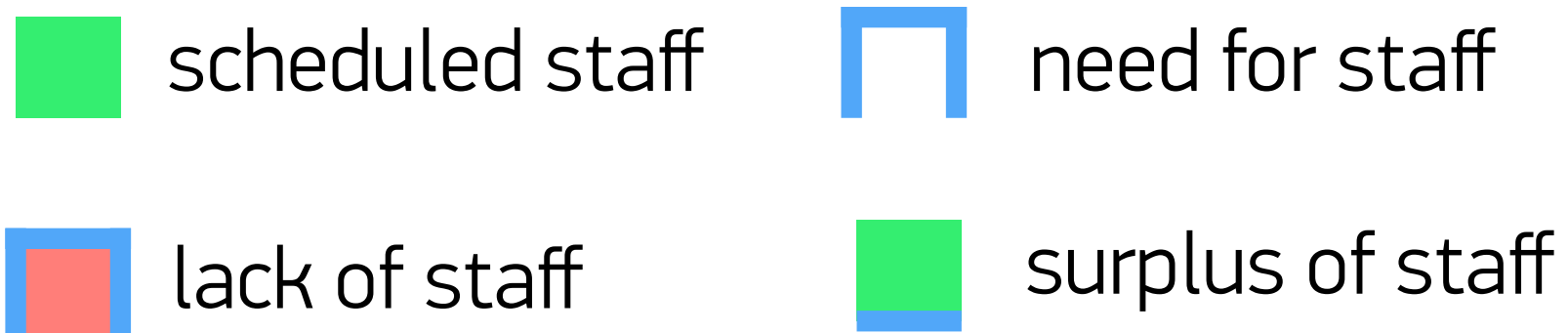
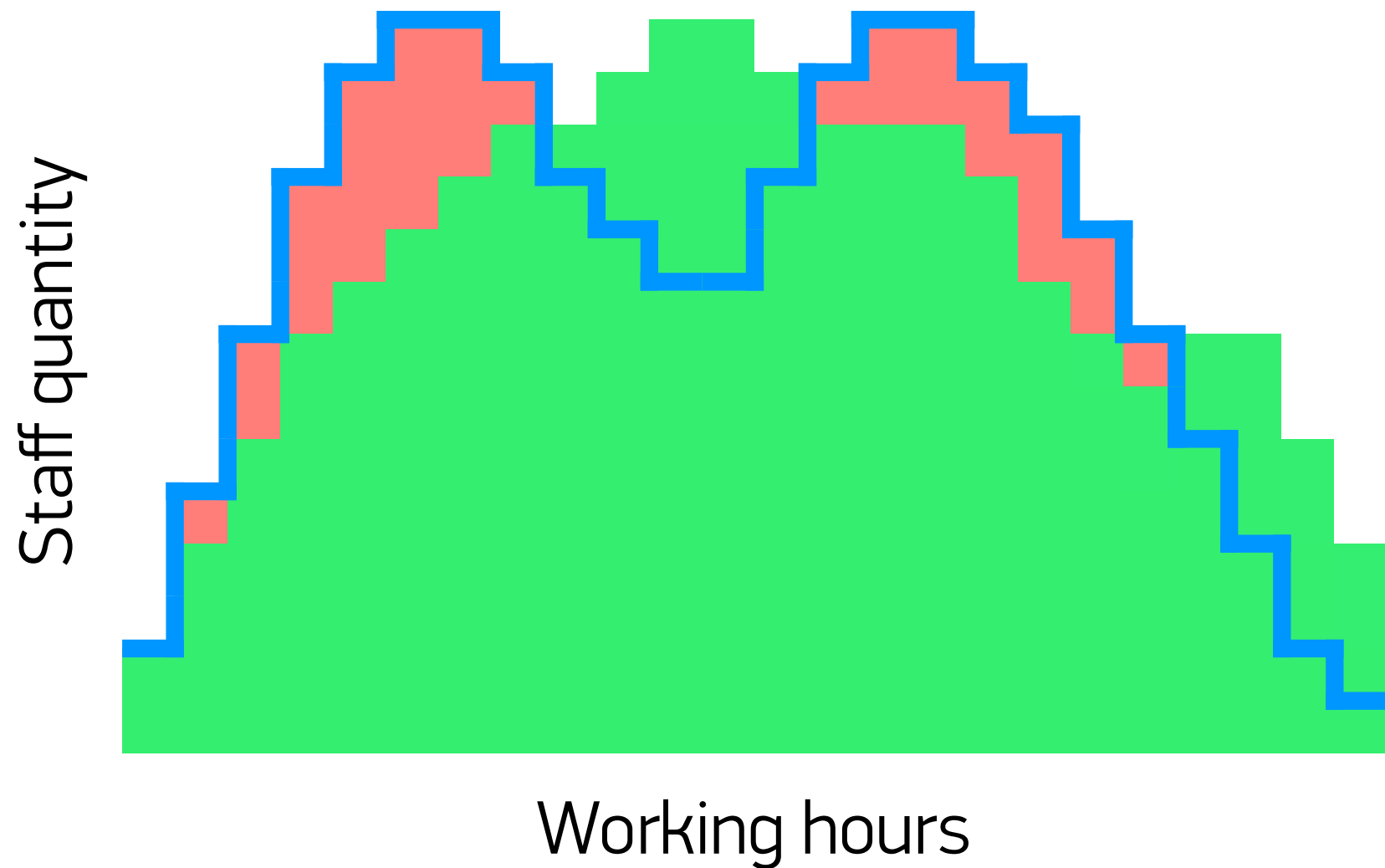
For a large company staff costs up to

25%

of the annual turnover.

Hundreds of millions of dollars each year.

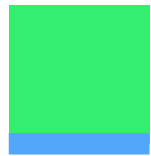
Staff planning example



Staff planning problems

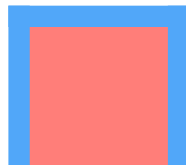


Low personnel planning quality leads to big money losses & low service quality



Surplus of staff

Overpayments & low staff efficiency



Lack of staff

Unreleased sales & low service quality



Fixed schedules

No flexibility & low staff loyalty

Problems to be solved

-   Reduce staff costs while saving service quality level
-  Reduce overtime payments
-  Increase staff loyalty
-  Increase flexibility of the staff planning process

_____ We believe that _____

**Reduce overpayments for tardiness and unplanned overwork
is better then fire employees, making sales & money.**

Solution

Netbell HRM

The cloud-based HRM-system with smart planning technology, giving large companies money saving & increased staff efficiency

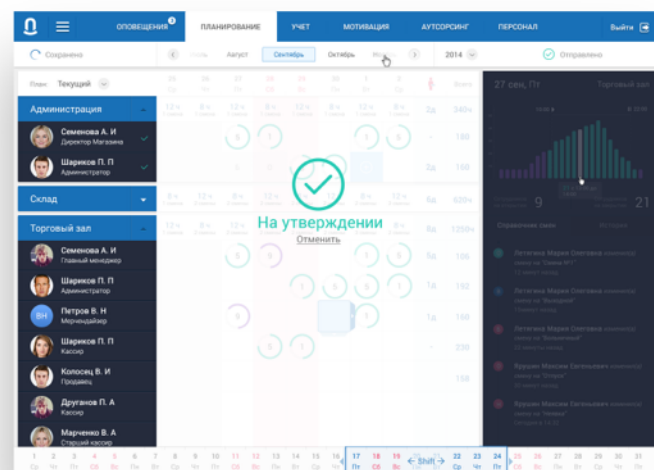


Core modules

Today with Netbell HRM you can easily:

1. Plan

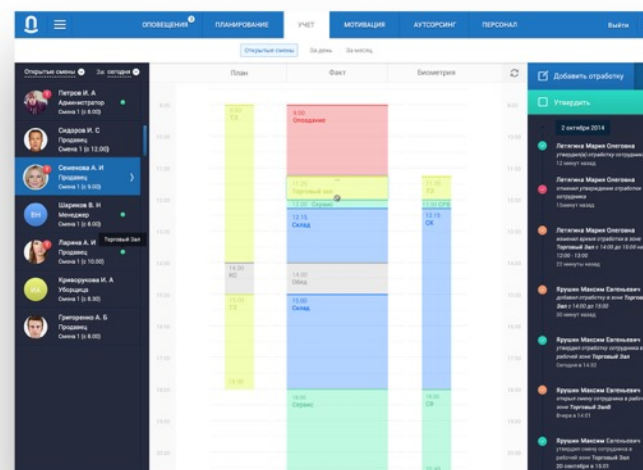
Work schedules



WFM module

2. Check

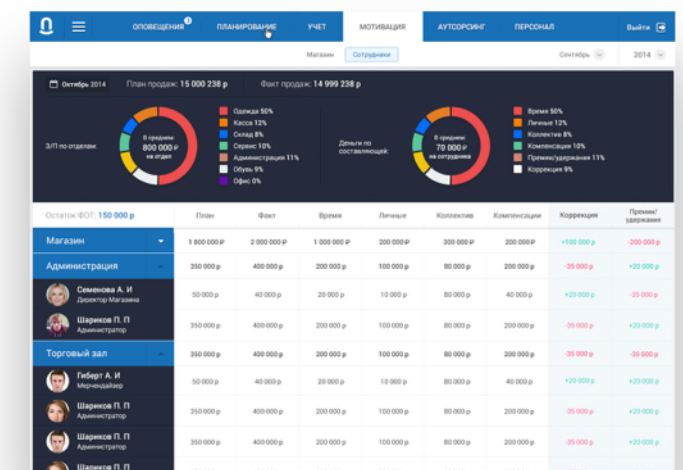
Time & attendance



T&A module

3. Calculate

Payroll & benefits



Payroll module

With in-build smart planning technology and biometric services integration

Smart planning

On the basis of

business drivers:

- Visitors
- Sales
- Supply deliveries



Needs in staff

for shop's:

- Assistants
- Cashiers
- Warehouse workers

With considering

Labor laws and legislation

Work standards of the Company

Sick & vacations schedule

Benefits



Low price

Affordable even
for small businesses.



Fast deployment

SaaS model allows
the 1-day-launch



High performance

No more waiting & loading.
Response time ~0.3 sec



Great integrability

APIs allow integration
with any corp. service (in dev.)



Ease of use

Innovative interface
requires no user training.



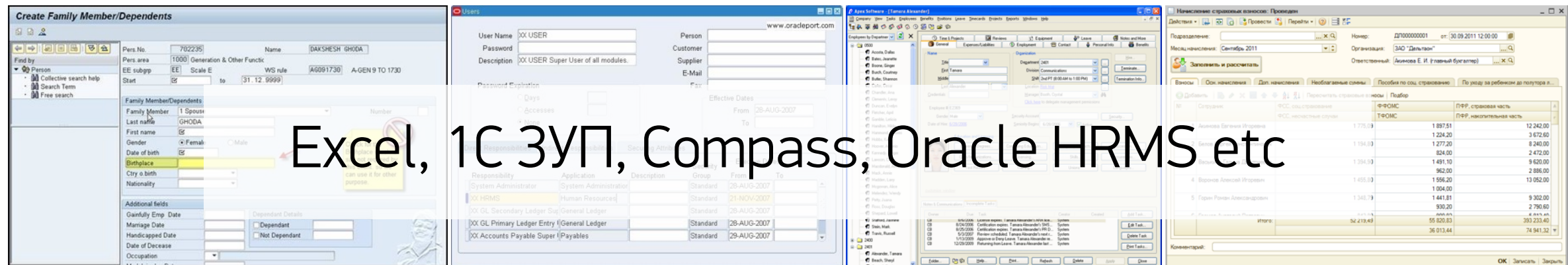
Good scalability

Modern platform with
highly advanced technologies

Before & after

That's what staff planning was

Excel, 1C 3УП, Compass, Oracle HRMS etc



That's how we do it

ОПОВЕЩЕНИЯ ПЛАНИРОВАНИЕ УЧЕТ МОТИВАЦИЯ АУТСОРСИНГ ПЕРСОНАЛ

Сохранено Август Сентябрь Октябрь Ноябрь Декабрь 2014 На утверждение: Отправить

План: Текущий	21 Ср	22 Чт	23 Пт	24 Сб	25 Вс	26 Пн	27 Вт	28 Ср	29 Чт	30 Пт	31 Пт	1 Сб	2 Вс	Всего
Администрация	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	24 ч 2 смены	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	- 24ч
Семенова К. П. Директор							3							- 12
Сидоров И. С. Продавец							4							- 12
Вспом. персонал	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	0 ч 0 смен	51 ч 5 смен	54 ч 5 смен	0 ч 0 смен	38 ч 3 смены	0 ч 0 смен	51 ч 5 смен	0 ч 0 смен	0 ч 0 смен	- 194ч
Семенова К. П. Кассир						1	3				2			- 30
Сидоров И. С. Мерчендайзер						2	4		6		4			- 45

27 окт, Вт Вспом. персонал



Справочник смен

1 с 9:30 до 18:30	2 с 13:00 до 22:00
3 с 11:00 до 23:00	4 с 22:00 до 10:00

Predicted effect

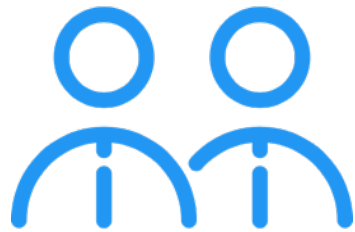
- up to **12%** **from 3 to 12% Wages Fund saving**
with work schedules optimisation
- up to **3%** **From 1 to 3% Wages Fund saving**
with automated time & attendance check

Also

- up to 5 fold less time for planning work schedules
- 2 - 5 times less time for administration
- up to 30% less staff turnover
- 15 - 80% decrease in queues length
- 20 - 40% reduction of overtime payments

Price

Price is scalable and depends on:



Company size



Active modules



Support options

Let's count

Prices from
\$1 000 per month
\$50 000 for one-time license



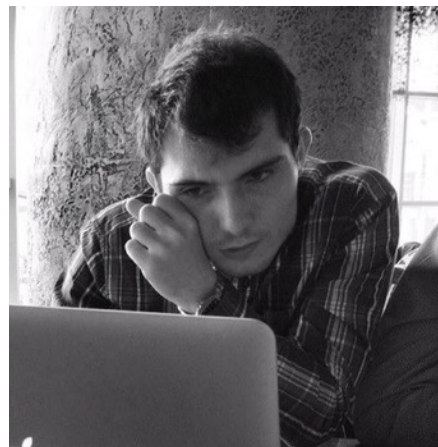
Can give you
up to \$100 million Savings
with \$500 million Wages fund
and \$ 2 billion Turnover

Team (8 members)



Kirill Kniazev, Teamlead

4 years of experience as business analyst & CEO
25 launched projects



Nikita Serzhanov, Back-end developer

6 years of developer experience
19 launched projects



Andrey Loginov, Front-end developer

4 years of developer experience
16 launched projects

And 5 more

DEMO server

The system is

- 1. Developed**
- 2. Tested**
- 3. Implemented**
- 4. Showing good results**

Take a look at demo server:

<http://HRM.netbell.ru>

